



Searching for better in supply chain

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An energy company
searching for better

**SAFE AND
EFFICIENT**

**CYBER
SECURITY**

**HUMAN
RIGHTS**

**CLIMATE
EXPECTATIONS**

**COMPETITIVE
MINDSET**



We engage our suppliers to help us act on our responsibility

Our human rights expectations to suppliers highlight the key human rights areas for Equinor, reflecting our commitment to act consistently with the United Nations Guiding Principles on Business and Human Rights



Fair Treatment and Non-Discrimination



Providing Safe, Healthy and Secure Workplace and Accommodation



Preventing Modern Slavery



Preventing Child Labour and Protecting Young Workers



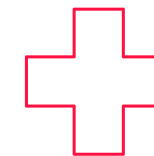
Providing Fair Wages and Reasonable Working Hours



Respecting Freedom of Assembly, Association and the Right to Collective Bargaining



Respecting Affected Community Members



Providing Access to Remedy

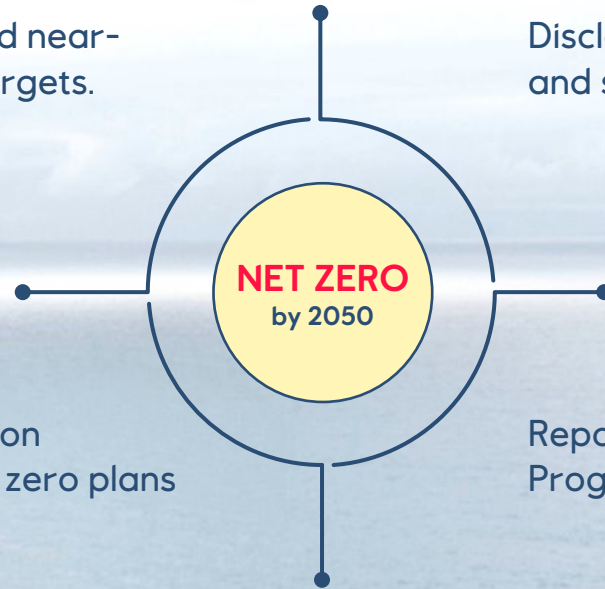


Climate expectations to our supply chain

Suppliers are expected to:

Have net zero ambitions and near-term emissions reduction targets.

Disclose scope 1&2 emissions, and scope 3 emission estimates.



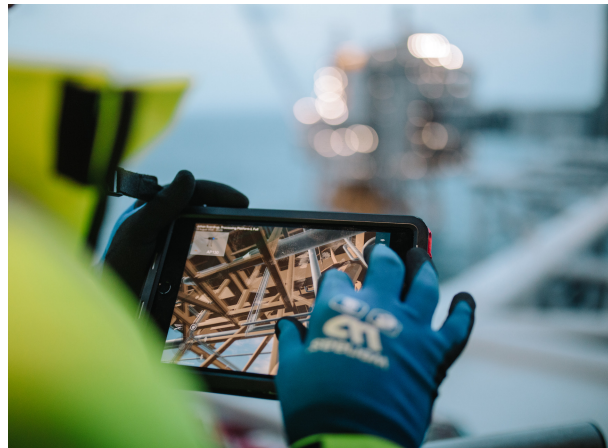
Engage with their suppliers on emission disclosure and net zero plans

Report to CDP Supply Chain Program, if requested by Equinor





Towards net zero procurement



Equinor operations

Procurement of low carbon products and services through direct suppliers



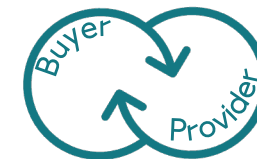
Supply chain

Mapping and evaluation of potential to reduce environmental footprint along supply chains for products and services



Value chain

Decarbonisation services market offering and low carbon products and services procurement



Broadening collaboration, opportunity and impact space



Towards net zero in supply chain management



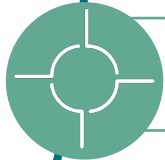
Awareness



Alignment across Equinor



Collaboration with suppliers and across supply chains



Supplier category strategy and management



Qualification, specific strategy and evaluation



Data management and progress reporting



Handling human rights risks in our supply chain

Where

What

Context





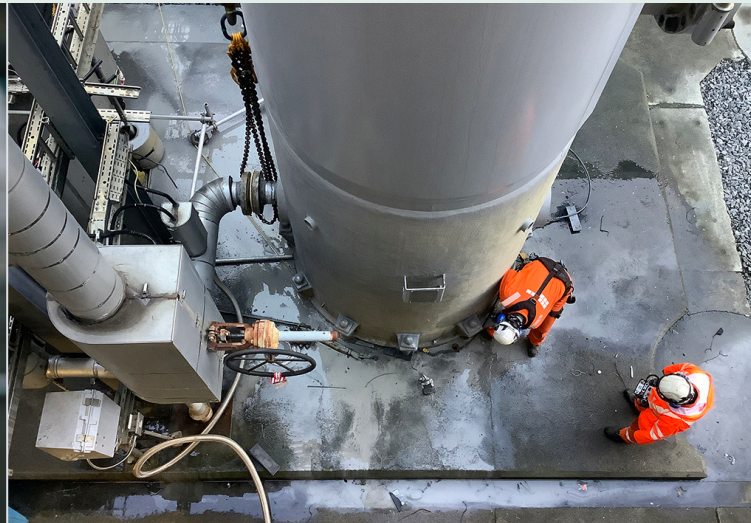
Together we can help improve the lives of people working for Equinor

We live the Equinor values



Open about our efforts and challenges
Collaborative in our how we work to help
Courageous in handling tough situations
Caring in how we look after our workers

We are humble



We are humble in our approach to human rights and strive to treat workers in our supply chain fairly and with respect.

We make a difference



We have an **opportunity to change the lives of our workers and their families**, and should not waste it!

We are human



Thank you for attending.

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